



E3 Job Announcement: Full-time Associate Position

Energy and Environmental Economics, Inc. (E3), an economics and engineering consulting firm in downtown San Francisco, is seeking Associates to join our team.

E3 is a recognized leader in energy economics and policy analysis, with a particular focus on the electricity industry. Our practice areas span integrated resource planning, energy efficiency, climate change economics and policy, and renewable energy. Some of the projects our team is working on include:

- Supporting the implementation of the renewable portfolio standards
- Developing the business and regulatory case for new energy projects and infrastructure (transmission lines, storage, generation)
- Testing the economics and business case for smart grid and energy storage technology
- Identifying market opportunities and regulatory hurdles for emerging technologies
- Valuing the cost-effectiveness of energy efficiency and building standards
- Regulation and economics of transportation electrification (e.g., electric vehicles)
- Designing wholesale transmission tariffs and retail customer rates, including net energy metering policies for customer self-generation
- Exploring the feasibility and cost of pathways to significantly reduce greenhouse gas emissions in the near to long term (e.g., through 2050)

Our practice areas are described further on our website at www.ethree.com.

Founded in 1989, E3 complements its comprehensive knowledge of the industry's business practices with state-of-the-art analysis techniques, innovative software development, and extensive publications in scholarly journals. Our clients are a broad mix of U.S. and international energy utilities; generation companies, energy service providers, and industrial customers; and regulatory commissions, government agencies, and law firms.

E3 has a productive and enjoyable work environment. We are looking for employees able to work both independently with minimal direction and also within a team. Many projects will require developing creative solutions to complex analytical problems, along with careful attention to detail, accuracy, and client needs.

Associate Primary Responsibilities

- Project research and information/data gathering
- Maintaining and developing spreadsheet models
- Maintaining and developing software tools using python
- Developing clear presentations of research methodology and results

- Technical and statistical data analysis
- Report writing and editing
- Other project support as required

E3 invests significantly in staff development and have developed our own internal 16 lecture training program. We seek to hire Associates who intend to stay with the company for at least 3 years.

Minimum Requirements

- High degree of initiative and creativity for solving problems
- Demonstrated career interest in energy, economic and policy analysis
- Bachelor's degree in engineering, economics or related technical field
- One or more years of experience in energy-related field
- Strong quantitative, analytical, and statistical skills
- Ability to write and communicate technical analyses clearly and concisely
- Very high proficiency in Microsoft Excel
- Proficiency in Python, Analytica or statistical software such as SAS, R, or Stata a plus
- Proficiency in Microsoft Word and Power Point
- Ability to work independently or within a team
- Desire to work in a dynamic office environment with 30-45 other staff

Compensation

E3 provides competitive compensation that is commensurate with experience and performance.

Application Process

Please go to our application page at www.apply.co/ethree to submit your **resume, transcript, writing sample, and one reference (letter of reference and/or email copy of reference a plus)**. Also, please answer a few brief questions about you and your interests on our application page.

E3 will review submitted application materials on a rolling basis. We will hold phone and in-person interviews until all available positions are filled.

We are mindful that some E3 candidates will apply for positions at other firms with an earlier schedule for interviews and job offers. If you anticipate that you may need to know about E3's decision on your candidacy by a specific date, please note the timing on your application page.

No phone calls please.